

**LANCASTER UNIVERSITY**

Action Plan to fulfil the principles of the Concordat to Support the Career Development of Researchers, 2013-15 - Summary of Progress

**A: RECRUITMENT AND SELECTION**

Principle 1: Recognition of the importance of recruiting, selecting and retaining researchers with the highest potential to achieve excellence in research.

A	CONCORDAT REQUIREMENT	ACTION TO ACHIEVE/ MAINTAIN COMPLIANCE	SUMMARY OF PROGRESS (OUTCOME)



Lancaster University Concordat Action Plan 2013-2015 – Summary of Progress

B	CONCORDAT REQUIREMENT	ACTION TO ACHIEVE/ MAINTAIN COMPLIANCE	SUMMARY OF PROGRESS (OUTCOME)



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**E: DIVERSITY AND EQUALITY**

Principle 6: Diversity and equality must be promoted in all aspects of the recruitment and career management of researchers.

E	CONCORDAT REQUIREMENT	ACTION TO ACHIEVE/ MAINTAIN COMPLIANCE	SUMMARY OF PROGRESS (OUTCOME)	

**F: IMPLEMENTATION AND REVIEW**

Principle 7: The sector and all stakeholders will undertake regular and collective review of their progress in strengthening the attractiveness and sustainability of research careers in the UK.

F	CONCORDAT REQUIREMENT	ACTION TO ACHIEVE/ MAINTAIN COMPLIANCE	SUMMARY OF PROGRESS (OUTCOME)	